

### DURATION OF PRE-DEPARTURE TRAINING

ITP-TOEFL	Correlation of the duration of the Pre-Departure Training and the ITP-TOEFL score			Notes
	9 months	6 months	3 months	
ITP-TOEFL	450 – 490	493 – 525	≥ 527	The Pre-departure Training will be conducted twice for the iBT-TOEFL and GMAT/GRE respectively

### APPLICATION PROCEDURE

1. Project Implementation Unit (PIU) Bappenas sends offering letter to all participating agencies.
2. The SPIRIT application must be done through TRANSPAR database system and candidate could directly visit [spirit.bappenas.go.id/transpar](http://spirit.bappenas.go.id/transpar)
3. PIU Bappenas will only proceed application form legalized by the participating agency.
4. Supporting documents that should be submitted to the PIU no longer than one week after eligibility of TPA and TOEFL announcement are:
  - (1) Diploma and Score transcript that have already been legalized
  - (2) SK (Decree) on appointment as PNS or in the SK on the latest rank promotion that have already been legalized
  - (3) Recommendation Letter from Echelon II superior.

### SCHEDULE ACTIVITIES

Activity	Schedule	Implementer
SPIRIT scholarship offering letter	Week II of December, two years before intake	PIU
Deadline of application	Week II of December, one year before intake	Candidate
TPA dan TOEFL	April, one year before intake	PIU
Interview	May – June, one year before intake	PA and PIU
Eligible candidate announcement	Week III of July, one year before intake	PIU based on PA recommendation
Pre Departure Training (PDT I/ 9 months)	Week I of October, one year before intake	PIU
Pre Departure Training (PDT II/ 6 months)	Week II of January, intake year	PIU
Pre Departure Training (PDT III/ 3 months)	Week II of April, intake year	PIU

### INFORMATION:

Centre of Education and Training for Planners  
Ministry of National Development Planning/  
Development Planning Agency (Bappenas)  
Jl. Taman Suropati No. 2 Jakarta 10310, Gedung 2A lantai II  
T: (021) 31931447, 31934147  
F: (021) 3103705  
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# SPIRIT

Scholarship Program for Strengthening Reforming Institution

In order to support the aforementioned success of bureaucracy reform in various Ministries/Agencies at the Central Government, it is essential to have various initiatives for the further management improvements and adjustments and to attain the critical mass at a broad span and scope, that encompass aspects on policies, regulations, governance, evaluation, guidance, and support of resources.

The eleven Participating Agencies are the : (1) Ministry of Empowerment of the State Apparatus and Bureaucracy Reform; (2) State Personnel Agency (BKN); (3) State Administration Agency (LAN); (4) Ministry of Finance; (5) Ministry of National Development Planning/National Development Planning Agency Bappenas); (6) Ministry of Home Affairs; (7) Ministry of Foreign Affairs; (8) National Land Agency (BPN); (9) Capital Investment Coordinating Agency (BKPM); (10) State Audit Agency (BPK); and (11) Financial and Development Supervisory Board (BPKP).

#### Ministries under PIU Bappenas coordination:

- Ministry of Empowerment of the State Apparatus and Bureaucracy Reform
- State Personnel Agency/BKN
- State Administration Agency/LAN
- Ministry of National Development Planning/Bappenas
- Ministry of Home Affairs
- Ministry of Foreign Affairs
- National Land Agency/BPN
- Capital Investment Coordinating Agency/BKPM
- State Audit Agency/BPK and
- Financial and Development Supervisory Board (BPKP)

#### Ministries under PIU Ministry of Finance coordination:

- Directorate General of Budget
- Directorate General of Tax
- Directorate General of Customs and Excise
- Directorate General of Treasury
- Directorate General of State Asset
- Directorate General of Fiscal Balance
- Directorate General of Debt Management
- Fiscal Policy Office
- Financial Education and Training Agency
- Inspectorate General and
- Secretariat General

#### ADMINISTRATIVE SELECTION CRITERIA

Administrative Criteria	Degree					Training		
	Overseas		Domestic		Linkage	Internship	Non Degree	
	S3	S2	S3	S2			S2	Overseas
a. Proposal from Work Unit (Echelon II copy to Echelon I)	Based on HCDP and results of PA internal selection result							
b. Minimum work period at intake study & already a PNS	2 years							
c. Latest education	S2	S1/D4	S2	S1/D4	S1/D4	S1/D4		
d. Latest education and graduation year	2 years							
e. Minimum Cumulative Performance Index (scale of 4.0)	3,5	2,75	3,25	2,75	2,75	-		
f. Maximum age at closing date of registration at PIU	41 years old					55 years old		

#### ACADEMIC SELECTION CRITERIA OF SPIRIT FOR THE ITP-TOEFL/IELTS AND TPA SCORES

Academic Criteria	Degree					Training		
	Overseas		Domestic		Linkage	Internship	Non Degree	
	S3	S2	S3	S2			S2	Overseas
• Academic Potential Test/TPA	565					-		
• ITP TOEFL	500	450	500	450	450	450	450	-

- Implementation of SPIRIT is Based on institutional needs which is formulated in HCDP (*Human Capital Development Plan*)
- Study programs that can be chosen by scholars must be in line with the HCDP, and can support the tasks and functions of the Participating agencies.
- Scholars could apply to universities around the world subject to list of universities/study programs that have already been recognized by the Ministry of National Education and have been accredited by the authorized institution in the relevant country, and should take into account the ranking of the universities.study programs that have been designated by the relevant international institution, such as Time series higher education and QS World university ranking.
- Eligible candidates will join a pre-departure training, which carry out the English for Academic Purpose (EAP), Academic Bridging Program (ABP) and Cultural Orientation for Personal Effectiveness (COPE) for a duration of not longer than nine months.